

## ROSELAND OFFICE

Fox Rothschild LLP is a national law firm with more than 500 attorneys practicing in 16 offices coast to coast in California, Connecticut, Delaware, the District of Columbia, Florida, Nevada, New Jersey, New York and Pennsylvania. Our lawyers provide a full range of legal services to public and private business entities, charitable, medical and educational institutions and individuals throughout the country.



**Fox Rothschild** LLP  
ATTORNEYS AT LAW

Fox Rothschild has a significant presence in New Jersey and is committed to protecting the interests of the state's business community. As one of the few full-service national law firms with offices spanning the entire Garden State, Fox Rothschild offers clients a perspective on local government, local politics, the local judiciary and local practices. Fox attorneys are well-respected members of New Jersey's business and civic communities and are active in various local chambers of commerce and other industry, nonprofit and community organizations throughout the state.

Our northern New Jersey office, located in Roseland, opened in 2006. Our Roseland attorneys address client needs relating to labor and employment, commercial litigation — including representation in securities, white-collar defense, environmental and construction matters — as well as bankruptcy, general corporate, immigration, family law and taxation and wealth planning.

We assist clients with matters involving:

### **LABOR AND EMPLOYMENT**

We have a particularly active and robust labor and employment law practice in New Jersey representing and defending the interests of our management clients. We offer a wealth of experience in traditional labor law matters and handle all aspects of the labor/management relationship. Considered among the premier labor negotiators in the United States, we have earned a reputation as tough negotiators respected by our union counterparts. Our Roseland attorneys have acted as chief spokespersons for numerous employers in labor contract and collective bargaining negotiations in New Jersey and throughout the country involving nearly all of the major international labor unions.



We also represent employers in federal, state and appellate courts in New Jersey and throughout the United States — including in successful jury trials — as well as before various administrative tribunals such as the EEOC, NLRB, OFCCP, DOL, New Jersey Division on Civil Rights and New Jersey Department of Labor. We handle both individual and class action cases alleging harassment; discrimination; breach of contract; retaliation; unlawful termination; breach of contract; leave violations; violation of non-compete and confidentiality agreements; and a wide variety of other common law and statutory claims arising in the employment context. Our Roseland employment attorneys have a niche focused on wage and hour law and have defended hundreds of clients in overtime actions involving misclassification, working time and other issues. Additionally, we have successfully instituted alternative dispute resolution procedures for many companies and advocate ADR as the preferred mechanism to resolve employment-related disputes where practicable.

Our employment practice is also preventive in nature, and we provide guidance and counseling to both unionized and non-unionized clients to help them comply with all applicable federal and state laws and develop strategies to mitigate risk. We prepare employee handbooks, company policies, employment contracts and separation agreements as well as conduct preventative audits and investigations. Additionally, our Roseland attorneys have significant experience advising employers on the risks associated with employee misuse and company use of social networking sites.

We also have extensive experience in corporate immigration issues.

## **COMMERCIAL LITIGATION**

Our litigation practice in Roseland is part of the firm's national litigation practice of approximately 200 attorneys from coast to coast. We have substantial trial experience representing corporations in federal and state courts as well as in alternative dispute resolution forums in a wide range of complex commercial litigation matters, including business, contract and partnership disputes; securities; environmental law; construction law; intellectual property and trade secrets; and sales of goods and real estate, among other issues. We also provide guidance on corporate governance and officer/director regulation and compliance issues.

## **WHITE-COLLAR COMPLIANCE AND DEFENSE**

Our Roseland attorneys are particularly experienced in white-collar compliance and criminal defense matters and assist companies and individuals facing criminal investigations by various government agencies, including the U.S. Attorney's

Office, state prosecutors' offices and the Securities and Exchange Commission. We offer risk assessments, risk management strategies and investigation support. We also track and respond rapidly to all stages of an investigation, providing a thorough analysis of the situation, and, when necessary, vigorously defend individuals and corporations under the scrutiny of government agencies at the federal, state and local levels.

## **BANKRUPTCY/FINANCIAL RESTRUCTURING**

With an especially strong presence in and noteworthy familiarity with bankruptcy courts in New Jersey, we handle creditor's rights, workouts, reorganizations and insolvency-related issues for leading commercial banks in the New Jersey/New York metropolitan region, for major insurance companies and other institutional lenders and for local, national and multinational corporations. Our attorneys have represented various committees in Chapter 11 cases and have been appointed as examiners and special Chapter 11 trustees by the U.S. Bankruptcy Court for the District of New Jersey.



## **CORPORATE**

We handle the full range of general corporate matters for our New Jersey business clients with an eye to local, regional, national and international growth that aligns with a company's overall corporate strategy. Our attorneys provide assistance with contract review and drafting; securities disclosure and compliance; business formation and structure; financing; commercial and business agreements; transfer of business assets; and a myriad of other business challenges that arise throughout a company's corporate lifecycle. We have structured and negotiated transactions ranging in size from \$1 million to more than \$400 million.

## FAMILY LAW

Our Roseland attorneys — some of whom have been certified by the Supreme Court of New Jersey as Matrimonial Law Attorneys — provide clients with comprehensive representation in the full spectrum of family law matters. We handle matrimonial actions, including complex valuation issues; custody, including high-conflict matters; alimony/support; equitable distribution; paternity; grandparent visitation; domestic violence; prenuptial, postnuptial and cohabitation agreements; property settlement agreements; enforcement and modification of agreements, orders and judgments; adoption; and rights of cohabitants. We represent our clients in litigation, mediation and arbitration, and, when needed, at the appellate level.



## TAXATION & WEALTH PLANNING

Our tax attorneys in northern New Jersey provide a wide range of services to corporate and private clients as well as other planning professionals. We counsel on domestic and international federal income tax; estate and tax planning and administration, including the sophisticated needs of our high net worth clients; will and trust preparation; business succession and estate planning for closely held businesses; charitable planning; tax matters for nonprofit organizations; and living trusts. We also handle all aspects of complex trust, estate and fiduciary litigation, including will contests and trust disputes, will reformation proceedings, fiduciary misconduct, contested guardianships and trust and estate administration as well as criminal and civil tax litigation and tax controversies at the federal and state level.

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## ABOUT FOX ROTHSCHILD LLP

Fox Rothschild LLP is a full-service law firm with offices from coast to coast. Nationally recognized as one of the top 200 law firms in the United States, we have been serving business leaders for more than 100 years. Clients come to us because we understand their issues, their priorities and the way they think. We provide practical advice to help clients manage risk and make informed business decisions.